

MINUTES OF THE MEETING OF THE GOVERNING BOARD OF NSSEO

The August 7, 2018, regular meeting of the NSSEO Governing Board was called to order by President Janice Krinsky, at 7:01 p.m., at the NSSEO Administration Center, 799 W. Kensington Road, Mt. Prospect, IL 60056. Present were Governing Board members Debbi McAtee, Carol Botwinski, Erin Johannesen, Frank Fiarito, Anna Klimkowicz and Alva Kreutzer.

In attendance from the NSSEO staff were Brian Weems, Nancy Milne, Cathi Ivack, Christine Pasquesi, Jennifer Browning, Erik Brekke, Alison Dauernheim, Christy Crabtree, Becky Dusek, Gavin McGinn, Molly Dunne, Melissa Swanson, Pam Radford, Judy Hackett, Julie Jilek, Heather Miehl and Danielle Carter. Also in attendance were administrative representatives Amy Zaher, District 23 and NSSEA President, John Bialek.

PUBLIC COMMENT

There was no public comment.

THE BEGINNING OF A SPECIAL YEAR

Dr. Hackett shared that 2018 completes 50 years as an organization for NSSEO. Dr. Hackett stated that since the fall of 1968, NSSEO has continued to change and evolve services, programs and strong partnerships to meet the changing needs of students. NSSEO will highlight this 50th year as the opportunity to appreciate the lessons and growth of NSSEO's history as we build stronger bridges to the future as an organization committed to continuous growth, innovation and progressive practices. A 50th Anniversary Bash has been scheduled for November 4th.

CONSENT AGENDA

Janice Krinsky asked if there were any items on the consent agenda that the NSSEO Governing Board members wanted to remove for separate consideration. Consent agenda items consisted of Minutes of the Regular and Closed Sessions dated June 6, 2018; Disbursement Lists dated 2nd June 2018/Voucher #1205, July 2018/Voucher #1000, and August 2018/Voucher#1016; Procurement Card Automatic Payment June 2018; Procurement Card Automatic Payment July 2018; Annual Approval of 2017-18 Activity Fund; Personnel Transactions dated August 7, 2018; Payroll Expenditures by Fund Dated, May 30, 2018, June 15, 2018, and June 29, 2018; STEP Agreement 2018-2019; and Transition Specialist Contract 2018-2019.

Carol Botwinski requested that item 4a (Minutes of the Regular and Closed Sessions dated June 6, 2018) be pulled for separate consideration.

DISBURSEMENT LIST DATED 2ND JUNE/VOUCHER #1205

It was moved by Alva Kreutzer and seconded by Deb McAtee to approve the disbursement list dated 2nd June/Voucher #1205 in the amount of \$773,684.62. On roll call vote – Ayes: Johannesen, Krinsky, Kreutzer, McAtee, Klimkowicz, Fiarito and Botwinski. Nays: None.

DISBURSEMENT LIST DATED JULY 2018/VOUCHER #1000

It was moved by Alva Kreutzer and seconded by Deb McAtee to approve the disbursement list dated July 2018/Voucher #1000 in the amount of \$484,810.89. On roll call vote – Ayes: Johannesen, Krinsky, Kreutzer, McAtee, Klimkowicz, Fiarito and Botwinski. Nays: None.

DISBURSEMENT LIST DATED AUGUST 2018/VOUCHER #1016

It was moved by Alva Kreutzer and seconded by Deb McAtee to approve the disbursement list dated August 2018/Voucher #1016 in the amount of \$3,190,562.47. On roll call vote – Ayes: Johannesen, Krinsky, Kreutzer, McAtee, Klimkowicz, Fiarito and Botwinski. Nays: None.

PROCUREMENT CARD AUTOMATIC PAYMENT, JUNE 2018

It was moved by Alva Kreutzer and seconded by Deb McAtee to approve the debit transaction of \$17,784.65 to BMO Financial Group on July 11, 2018. On roll call vote – Ayes: Johannesen, Krinsky, Kreutzer, McAtee, Klimkowicz, Fiarito and Botwinski. Nays: None.

PROCUREMENT CARD AUTOMATIC PAYMENT, JULY 2018

It was moved by Alva Kreutzer and seconded by Deb McAtee to approve the debit transaction of \$16,914.85 to BMO Financial Group on August 11, 2018. On roll call vote – Ayes: Johannesen, Krinsky, Kreutzer, McAtee, Klimkowicz, Fiarito and Botwinski. Nays: None.

ANNUAL APPROVAL OF THE 2017-18 ACTIVITY FUND

It was moved by Alva Kreutzer and seconded by Deb McAtee to approve the Activity Fund Report for the time period July 1, 2017 to June 30, 2018. On roll call vote – Ayes: Johannesen, Krinsky, Kreutzer, McAtee, Klimkowicz, Fiarito and Botwinski. Nays: None.

PERSONNEL TRANSACTIONS DATED AUGUST 7, 2018

It was moved by Alva Kreutzer and seconded by Deb McAtee to approve the personnel transactions dated August 7, 2018 as presented, which include the hiring and termination of staff (a copy of which is made a part of these minutes). On roll call vote – Ayes: Johannesen, Krinsky, Kreutzer, McAtee, Klimkowicz, Fiarito and Botwinski. Nays: None.

PAYROLL EXPENDITURES BY FUND FOR MAY 30, JUNE 15, AND JUNE 29, 2018

It was moved by Alva Kreutzer and seconded by Deb McAtee to approve the Payroll Expenditures by Fund for the May 30, June 9, and June 29, 2018 payrolls as part of the consent agenda. On roll call vote – Ayes: Johannesen, Krinsky, Kreutzer, McAtee, Klimkowicz, Fiarito and Botwinski. Nays: None.

STEP AGREEMENT 2018-2019

It was moved by Alva Kreutzer and seconded by Deb McAtee to approve the 2018-2019 STEP agreement in the amount of \$371,108.00 Ayes: Johannesen, Krinsky, Kreutzer, McAtee, Klimkowicz, Fiarito and Botwinski. Nays: None.

TRANSITION SPECIALIST GRANT AGREEMENT CONTRACT 2018/2019

It was moved by Alva Kreutzer and seconded by Deb McAtee to approve the 2018/2019 Transition Specialist Contract with DHS/DRS in the amount of \$176,856 as presented. On roll call vote – Ayes: Johannesen, Krinsky, Kreutzer, McAtee, Klimkowicz, Fiarito and Botwinski. Nays: None.

MINUTES OF THE REGULAR AND CLOSED SESSIONS DATED JUNE 6, 2018

It was moved by Alva Kreutzer and seconded by Anna Klimkowicz to approve the Minutes of the Regular and Closed Sessions dated June 6, 2018. On roll call vote – Ayes: McAtee, Krinsky, Fiarito and Kreutzer. Abstain: Botwinski, Johannesen and Klimkowicz. Nays: None.

2018-2019 NSSEO GOVERNING BOARD SECRETARY ELECTION

Frank Fiarito, speaking for the Committee, nominated Deb McAtee for Secretary of the NSSEO Governing Board. It was moved by Janice Krinsky and seconded by Erin Johannesen to approve the nomination of Debbi McAtee for NSSEO Board Secretary. On roll call vote – Ayes: Johannesen, Kreutzer, Botwinski, Fiarito, Klimkowicz, McAtee and Krinsky.

SUPERINTENDENT'S REPORT

FREEDOM OF INFORMATION ACT

Dr. Hackett stated that one (1) request under the Freedom of Information Act was received and the information requested was provided in part and denied in part.

SPECIAL EDUCATION FUNDING DISCUSSION SUMMARY/2018 AASA LEGISLATIVE CONFERENCE AND BOARD MEETING SUMMARY

Dr. Hackett shared the events and legislative conferences she attended during the month of July.

2018-2019 CONTINUOUS IMPROVEMENT

Dr. Hackett, presented the 2018-2019 NSSEO Continuous Improvement Plan to the Board. The plan highlighted NSSEO's mission, vision and goals aligned to NSSEO's core values.

- Goal 1: Student Outcomes – Foster development, ongoing growth and positive outcomes for all students.
- Goal 2: Student Centered Living Environment – Provide a supportive learning environment to promote growth for all.
- Goal 3: Transition – All students will have a defined post-secondary plan upon exiting from transition services at NSSEO that reflects a person centered approach.
- Goal 4: Collaborative Partnerships – Further advance our collaborative partnerships across the educational community to deepen efforts and influence change that contributes to greater student growth and success in adulthood.

Further alignment, refinement and articulation of these board goals will occur at the program and professional levels and will be addressed and reported on at monthly NSSEO Governing Board meetings.

It was moved by Alva Kreutzer and seconded by Deb McAtee to approve the 2018-2019 NSSEO Continuous Improvement Plan as presented. On roll call vote – Ayes: Fiarito, Botwinski, McAtee, Klimkowicz, Krinsky, Johannesen and Kreutzer. Nays: None.

MEMORANDUM OF UNDERSTANDING BETWEEN TOWNSHIP HIGH SCHOOL DISTRICT 214 & NSSEO

Dr. Hackett stated that in June 2018, several districts participated in a presentation and discussion facilitated by Dr. Schuler, Superintendent of Township High School District 214. District 214 successfully cultivated an *Educator Prep* program that provides high school students with courses and experience to create new and exciting learning opportunities that serve as a springboard for future careers as educators. NSSEO is excited to work cooperatively with District 214 on expanding this program and providing experiences outlined in the partnership agreement.

It was moved by Alva Kreutzer and seconded by Erin Johannesen to approve the Memorandum of Understanding between District 214 and NSSEO as presented. On roll call vote – Ayes: Krinsky, Kreutzer, Johannesen, Botwinski, McAtee, Klimkowicz and Fiarito. Nays: None.

NSSEO EDUCATIONAL SERVICES UPDATE

CURRICULUM UPDATE

Heather Miehl presented a Curriculum Update to the Governing Board and how they relate to the Continuous Improvement Plan. Heather shared how curriculum and instruction influence change that contributes to greater student growth and success in adulthood. Planning; Vision Services and Master Scheduling. Moving forward the Curriculum Committees' goals are to gain student independence and

engagement, improve instructional frameworks, provide student centered coaching and create curriculum writing teams.

NSSEO HUMAN RESOURCES UPDATE

NEW STAFF ORIENTATION OVERVIEW AND HIRING UPDATE

Danielle Carter shared a brief update on the thirty-eight (38) new staff hired for the 2018-19 school year consisting of teachers, therapists, maintenance staff, educational support staff and administrators. August 7th kicked off New Staff Orientation week. The new staff members engaged in celebratory and rigorous New Staff activities that are guided by NSSEO's Continuous Improvement Plan.

MINER SCHOOL STAFFING PLAN REVISION

Danielle Carter stated that since the NSSEO Governing Board approved the FY19 Budget in June, an additional 3 students have been placed at Miner. Based upon an increase in student enrollment as well as supporting a greater number of students with Autism, a Board-Certified Behavior Analyst (BCBA) and an additional classroom teacher is needed to best support students.

It was moved by Frank Fiarito and seconded by Anna Klimkowicz to approve the request for an additional 1.0 FTE Teacher (LBS1) and 1.0 FTE BCBA in the Miner School budget for the 2018-2019 school year. On roll call vote – Ayes: McAtee, Krinsky, Botwinski, Fiarito, Kreutzer, Johannesen and Klimkowicz. Nays: None.

TRANSPORTATION STAFFING PLAN REVISION

Danielle Carter and Julie Jilek stated that at the beginning of the 2017-2018 school year, NSSEO budgeted for and hired two part-time bus drivers to transport students to jobs and community-based activities. During the school year, in addition to the bus driver's mid-day routes, one of the part-time NSSEO bus drivers was needed to run a before-school and after-school route for a difficult to transport student at Miner School. It is anticipated that the need will continue at Miner School during the 2018-2019 school year resulting in the need to increase the position to full-time.

It was moved by Anna Klimkowicz and seconded by Deb McAtee to increase one part-time bus driver position from .75 FTE to a 1.0 FTE. On roll call vote – Ayes: Kreutzer, Klimkowicz, Krinsky, Johannesen, Fiarito, McAtee and Botwinski. Nays: None.

D/HH ITINERANT STAFFING PLAN REVISION

Danielle Carter stated that over the arch of summer there has been increase in the number of students and units of service in the Deaf/Hard of Hearing (D/HH) Itinerant Program. Additional students eligible for services as well as an increase in students transitioning from D/HH Classrooms into their home schools has contributed to the need to increase the D/HH Itinerant staffing plan by .60 FTE.

It was moved by Frank Fiarito and seconded by Anna Klimkowicz to approve the request for an additional .60 FTE in the D/HH Itinerant budget for the 2018-2019 school year. On roll call vote – Ayes: Klimkowicz, Fiarito, Krinsky, Johannesen, Botwinski, Kreutzer and McAtee. Nays: None.

NSSEO POLICY COMMITTEE UPDATE-FIRST READING

Danielle Carter shared that the NSSEO Policy Committee met on Tuesday, August 7th to review the suggested changes made by PRESS Plus for revisions to the NSSEO Board Policy Manual. The committee made their recommendations to the Board for changes and/or adoptions of the policies and will present the policies for a second reading and approval at the September 5, 2018 NSSEO Board meeting.

NSSEO BUSINESS DEPARTMENT UPDATE

NSSEO FOUNDATION FOCUS FOR 2017-2018

Julie Jilek shared the upcoming Foundation activities.

PERMISSION TO GO OUT TO BID-S3 HVAC COOLING UNIT AT THE NSSEO ADMIN CENTER

Julie Jilek stated that the cooling unit in the HVAC system at the NSSEO Administration Center is in need of replacement. NSSEO is seeking permission to go out to bid on a new S3 HVAC Cooling Unit for the Administration Center. The project has been included in the FY19 NSSEO Budget.

It was moved by Deb McAtee and seconded by Alva Kreutzer to grant permission for NSSEO to go out to bid for the S3 HVAC Cooling Unit at the NSSEO Administration Center. On roll call vote – Ayes: McAtee, Botwinski, Johannesen, Fiarito, Krinsky, Klimkowicz and Kreutzer. Nays: None.

PERMISSION TO GO OUT TO BID – NSSEO CHEVY SUBURBAN

Julie Jilek stated that NSSEO currently maintains a small fleet of first division vehicles for transporting students to community based activities, vocational and work experiences, as well as transporting students to and from school. As a result of the success at Timber Ridge and its continued cost savings for NSSEO member districts, NSSEO would like to expand its student transportation program at Timber Ridge School. In anticipation of the expansion of this program, NSSEO budgeted for the cost of an additional student transportation vehicle.

It was moved by Alva Kreutzer and seconded by Anna Klimkowicz to grant NSSEO permission to go out to bid for one (1) new 2019 Chevy Suburban. On roll call vote – Johannesen, Krinsky, Kreutzer, McAtee, Klimkowicz, Fiarito and Botwinski. Nays: None.

PERMISSION TO GO OUT TO BID – KIRK SCHOOL WINDOW REPLACEMENT PROJECT

Julie Jilek stated that at the June 6, 2018 NSSEO Board meeting, the NSSEO Governing Board authorized the allocation of \$500,000 from NSSEO Reserves to be used for the replacement of windows at Kirk School. The project will not be completed until summer of 2019, however NSSEO's architect indicated the fall is an opportune time to go out to bid.

It was moved by Anna Klimkowicz and seconded by Deb McAtee to grant NSSEO permission to go out to bid for the Kirk School Window Replacement Project at a cost not to exceed \$500,000. On roll call vote – Ayes: Johannesen, Kreutzer, Botwinski, Fiarito, Klimkowicz, McAtee and Krinsky. Nays: None.

ANNUAL ACCOUNTING FOR BUILDING IMPROVEMENTS

Julie Jilek stated that the withdrawal agreements structured for Districts 54 and 15 established relative equity positions for all districts, the remaining eight as well as the departing two. It was further agreed that since the continuing districts are to be responsible for the maintenance and improvement of NSSEO properties, and that a district leaving the cooperative would not share that maintenance burden, that any building improvements or substantial maintenance would be applied against a former member's equity position in the event a property were to be sold.

The procedures approved at the July 5, 1995 board meeting call for an annual review in August of building improvements from the prior fiscal year, review by the board, and notification sent to the departed districts. It was moved by Anna Klimkowicz and seconded by Alva Kreutzer to approve the accounting of building improvements for FY 2017-2018 at the Kirk, Gillet and Administration building properties. On roll call vote - Ayes: Fiarito, Botwinski, McAtee, Klimkowicz, Krinsky, Johannesen and Kreutzer. Nays: None.

INFORMATION ITEMS

Position vacancies; the Activity Fund Report dated June 2018; Activity Fund Report dated July 2018; NSSEO Health Insurance, TRS and IMRF Wire Transfers May 2018 and June 2018; the Fourth Quarter Financial Report; and Professional Development Sessions were provided as information items.

NEW BUSINESS

There was no new business to discuss.

ADJOURNMENT

It was moved by Deb McAtee and seconded by Alva Kreutzer to adjourn the August 7, 2018 regular meeting of the NSSEO Governing Board at 8:20 p.m. On roll call vote – Ayes: Krinsky, Kreutzer, Johannesen, Botwinski, McAtee, Klimkowicz, and Fiarito. Nays: None.

Debra McAtee, Secretary

Janice Krinsky, President

/lm brd mtgs;minutes 8.7.18

MINUTES OF THE SPECIAL MEETING OF THE GOVERNING BOARD OF NSSEO

The August 8, 2018, special meeting of the NSSEO Governing Board was called to order by President Janice Krinsky, at 6:20 p.m., at the NSSEO Administration Center, 799 W. Kensington Road, Mt. Prospect, IL 60056. Present were Governing Board members Debbi McAtee, Carol Botwinski, Erin Johannesen, and Anna Klimkowicz.

It was moved by Anna Klimkowicz and seconded by Carol Botwinski to convene into closed session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2(c)(1)] at 6:23 p.m. On roll call vote – Ayes: McAtee, Botwinski, Johannesen, Krinsky and Klimkowicz. Nays: None.

CLOSED SESSION ADJOURNMENT

It was moved by Alva Kreutzer and seconded by Carol Botwinski to adjourn the special closed session and reconvene into open session at 7:35 p.m. On roll call vote – Ayes: McAtee, Botwinski, Johannesen, Krinsky Klimkowicz and Kreutzer. Nays: None.

ADJOURNMENT

It was moved by Alva Kreutzer and seconded by Carol Botwinski to adjourn the August 8, 2018 special meeting of the NSSEO Governing Board at 7:36 p.m. On roll call vote – Ayes: McAtee, Botwinski, Johannesen, Krinsky Klimkowicz and Kreutzer. Nays: None.

Debra McAtee, Secretary

Janice Krinsky, President

NSSEO PERSONNEL TRANSACTIONS
August 7, 2018 MINUTES

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
CURRENT EMPLOYEE ASSIGNMENT				
DESCKirk/Riley/RT	EBBOLE, MELISSA K	Vision Teacher	From: 1.0 FTE to .60 FTE	2018-19
DHH Diagnostics	GUSENTINE, JENNIFER	Speech/Language Therapist	Change in Program(s)	2018-19
DHH Elementary	BERNSTEIN, TERRI LYNN	DHH Teacher	Change in Program	2018-19
DHH Elementary	KLEIN, CANDACE CORTS	Signing Classroom Aide	Current Employee Assignment	2018-19
DHH Elementary	NOVAKOVIC, CAITLYN JELENA	DHH Teacher	Change in Program	2018-19
DHH Elementary	TURNER, EMILY	Educational Interpreter	Change in Program	2018-19
DHH HS Hersey	UKLEJA, KATIE LYNN	Educational Interpreter	Change in Program(s)	2018-19
DHH Itinerant	HERMAN, CAITLIN	DHH Teacher	Change in Program	2018-19
DHH Itinerant	KOSS, BONNIE JOYCE	Social Worker	From: .55 FTE To: .60 FTE	2018-19
Kirk School	IVACK, CATHERINE ANN	Principal	Current Employee Assignment	7/1/2018
Kirk School	OWSIANY, DONNA C	Classroom Aide	Change in Program	2018-19
Kirk School	PAROTTO, ROBERT J JR	P.T. Buildings and Grounds Coordinator	Retiree IMRF (599 hours)	7/2/2018
Kirk School	WOOD, JILL M	Career Specialist	From: Miner/Kirk To: Kirk	2018-19
Miner School	BARNETT, CYNTHIA MARIE RAUPP	Administrative Assistant	From: P.T. Aide/Admin Assistant To: 1.0 Admin Ass't	7/1/2018
Miner School	MAMMAS, JOANNA MARIE	Employment Specialist	From: 1:1 Job Coach Assistant To: Program Employment Specialist	8/13/2018
Miner School	SCHAFFER, EVYN C	LBS1	From: Timber Ridge To: Miner (new position)	8/7/2018
Timber Ridge School	LARSEN, NICHOLAS KYLE	Lead Custodian	From: Maintenance Worker To: Lead Custodian (Browning)	7/1/2018
Transportation	YOUNGS, RICHARD M	Mail Delivery/Custodian	From: P.T. Custodian To: 1.0 Mail Delivery/Custodian	7/1/2018
EXTRA DUTY				
Central Office-ALL	GUIO, PAMELA MARIE	Instructional Technology Coach	Math Equals Curriculum Committee	7/20/18-8/10/18
Central Office-ALL	OBIAL, JOAN A	Instructional Technology Coach	Math Equals Curriculum Committee	7/20/18-8/10/18
Miner School	CALVERT, KRISTEN	LBS1	Extra Duty	

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Miner School	SCHAFFER, EVYN C	LBS1	Class Schedule/New Program	7/23/2018
Miner School	SCHOMBURG, ROBYN MARLA	LBS1	Extra Duty	
Professional Development	ANDERSON, BRIDGET I	LBS1	Presenter for District 23	7/3/2018
Professional Development	BALCERAK, NICHOLAS A	LBS1	PBIS Summer Work (6 hours)	6/1/18-7/31/18
Professional Development	BYRNE, CASEY BLAIRE	Vision Teacher	Vision Curriculum Committee (4 hours)	7/2/18-8/12/18
Professional Development	CASSADY, MEGHAN	LBS1	PBIS Summer Work (6 hours)	6/1/18-7/31/18
Professional Development	CASSADY, MEGHAN	LBS1	Miner Summer Curriculum Committee (7hrs)	6/26/2018
Professional Development	DISCH, AMY LYNN	LBS1	Miner Summer Curriculum Committee (7hrs)	6/26/2018
Professional Development	EBBOLE, MELISSA K	Vision Teacher	Vision Curriculum Committee (4 hours)	7/2/18-8/12/18
Professional Development	GROTELUESCHEN, CHELSIE L	Vision Teacher	Vision Curriculum Committee (4 hours)	7/2/18-8/12/18
Professional Development	GUIO, PAMELA MARIE	Instructional Technology Coach	Presenter/New Staff Orientation (3 hrs)	7/1/18-8/8/18
Professional Development	KAMINSKY, JODY MILNE	LBS1	Presenter/New Staff Orientation (3 hrs)	7/1/18-8/8/18
Professional Development	KRAMER, MAURA C	SLP	PBIS Summer Work (6 hours)	6/1/18-7/31/18
Professional Development	LAXGANG, VANESSA LEIGH	LBS1	Presenter/New Staff Orientation (3 hrs)	7/1/18-8/8/18
Professional Development	MARTIN, KARIN CHMIEL	Psychologist	PBIS Summer Work (6 hours)	6/1/18-7/31/18
Professional Development	MCENERNEY, EILEEN C	LBS1	Miner Summer Curriculum Committee (7hrs)	6/26/2018
Professional Development	OLSON, LAUREN LEMASTER	Academic Design Strategist	Miner Summer Curriculum Committee (7hrs)	6/26/2018
Professional Development	THIER, KIMBERLY SHANNON	District Coach	Presenter/New Staff Orientation (3 hrs)	7/1/18-8/8/18
Professional Development	WHITE, KATHERINE REBECCA	Vision Teacher	Vision Curriculum Committee (4 hours)	7/2/18-8/12/18
FTE CHANGE				
Kirk School	KNELLER, DANIELLE DALTRESE	Occupational Therapist	From: .50 FTE Job Share To: 1.0 FTE	2018-19
NEW HIRE ASSIGNMENT				
Central O&M	KRYGER, EDWARD	Custodian/Maintenance Worker	Vacant: Larsen	7/1/2018

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
DESC/Riley/River Trails	BURMEISTER, ADAM	Adapted PE Teacher	Vacant: Kleinhaus	2018-19
DHH Elementary @ Riley	SCHAEDEL, SUSAN	Speech/Language Therapist	Vacant: Pagano	2018-19
Kirk School	BELMONTE, JOSEPH	Adapted PE Teacher	Vacant: New Position	2018-19
Kirk School	SHIELDS, MATTHEW	Adapted PE Teacher	Vacant: Peterson	2018-19
Kirk School	FOTRE, KARYNA	Behavior Specialist	Vacant: New Position	2018-19
Kirk School	NICK, ABIGAIL	LBS1	Vacant: Mancini	2018-19
Kirk School	MORRISON, EILEEN	Transition/Career Specialist	Vacant: New Position	2018-19
Miner School	ABERMAN, ALEXA	Adapted PE Teacher	Vacant: Sison	2018-19
Miner School	MILASSO, MATTHEW	Career Specialist	Vacant: New Position	2018-19
Miner School	KACMAREK, THOMAS	Classroom Aide	Vacant	8/7/2018
Miner School	PEELO JOHNSON, JESSICA	Classroom Aide	Vacant:	8/7/2018
Miner School	NAPOLES, VICTORIA	Educational Interpreter	Vacant: Jasinowski	8/7/2018
Miner School	ARIAZ, SHANA	LBS1	Vacant: Dempsey	2018-19
Miner School	WALLEY, ALEXIS L	LBS1	Vacant: Mason	2018-19
Miner School	FITZGERALD, AMY	Social Worker	Vacant: Lowe	2018-19
Miner School	NIENHUESER, JESSICA	Speech/Language Therapist	Vacant: Wheeler	2018-19
Miner/Timber Ridge Schools	BASCH, ELIZABETH	ELL Teacher	Vacant: New Position	2018-19
Timber Ridge School	CHRIST, AMBER	LBS1	Vacant: New Position	2018-19
Timber Ridge School	KAIN, SHAWN	LBS1	Vacant: Johanson	2018-19
Timber Ridge School	WOODY, ALYSSA	LBS1	Vacant: Kowalski	2018-19
Timber Ridge School	LEJA, ASHLEY	School Psychologist	Vacant: Fischer	2018-19
Timber Ridge School	SWENSON, NICOLE	School Psychologist	Vacant: New Position	2018-19
Timber Ridge School	SCHIESTEL, APRIL	School Social Worker	Vacant: New Position	2018-19
Technical Assistance to Districts/Professional Dev.	MAND, BETH	District Coach	Vacant: New Position	2018-19
Tech Central	HACKETT, ZACHARY	Visual Communication Specialist	Vacant: New Position	7/1/2018
STAFF TERMINATION				
D/HH Various	UKLEJA, KATIE LYNN	Educational Interpreter	Resignation Received	5/31/2018
DESC	HOADLEY, JULIA DARLENE	Administrative Assistant	Resignation Received	6/30/2018
DESC	KLEINHANS, KOREY A	Adapted PE Teacher	Resignation Received	5/31/2018
DESC	O'BRIEN, LAURA	Occupational Therapist	Resignation Received	5/30/2018
Kirk School	BUTCHER, VIOLET JOYCE	Classroom Aide	Resignation Received	5/30/2018
Kirk School	CIUFO, GREGORY	Classroom Aide	Resignation Received	5/30/2018
Kirk School	EDWARDS, RICHARD JOSEPH II	Classroom Aide	Resignation Received	5/30/2018
Kirk School	MCCANN, LAURA K	Classroom Aide	Resignation Received	6/30/2018
Kirk School	OLSON, OLIVIA K	Classroom Aide	Resignation Received	5/30/2018

PROGRAM	NAME	POSITION	DESCRIPTION	EFFECTIVE DATE
Miner School	CAVALIERI, KELSEY	Classroom Aide	Resignation Received	5/30/2018
Miner School	JASINOWSKI, SAMANTHA L	Educational Interpreter	Resignation Received	5/31/2018
Miner School	LOWE, MICHAEL STEVEN	Psychologist	Resignation Received	5/31/2018
Miner School	MASON, JEFFREY JAMES	LBS1	Resignation Received	5/31/2018
Miner School	SPANDIARY, CHRISTIAN	LBS1	Resignation Received	5/31/2018
Miner School	WHEELER, LAUREN	Speech/Language Therapist	Resignation Received	5/31/2018
Riley-RTMS	WOODS, LAURA C	Speech/Language Therapist	Resignation Received	5/30/2018
Tech Central	MCNULTY, MARIPAT E	Instructional Coach	Resignation Received	6/29/2018
Timber Ridge School	FITZGERALD, MICHAEL RYAN	Classroom Aide	Resignation Received	5/31/2018
Timber Ridge School	GORDON, MATT	Classroom Aide	Resignation Received	5/31/2018
Timber Ridge School	REUILLE, NICHOLAS A	Classroom Aide	Resignation Received	5/30/2018
Transportation	WILLIAMS, RANDALL LEE	Mail Delivery	Resignation Received	6/22/2018
STATUS CHANGE				
DESC	EBBOLE, MELISSA K	Vision Teacher	From: 1.0 FTE to .60 FTE	2018-19
Kirk School	ALLEN, ARIELLE WILLIAMS	LBS1	From: Active To: FMLA	8/13/2018
Kirk School	ALLEN, ARIELLE WILLIAMS	LBS1	From: FMLA (paid) To: FMLA (stop pay)	11/2/2018
Kirk School	HANSON, TARA E	Vocational Teacher	From: Active To: LOA	2018-19
Kirk School	LUBERDA, ANNA MARIA	1:1 Nurse	Status Change	
Kirk School	PETRUNOVA, SVITLANA NIKOLAEVNA	Classroom Aide	From: LOA To: Active	2018-19
Professional Development	RADFORD, PAMELA MARIE	Professional Development Coordinator	From: 11 mos To: 12 mos	2018-19
Tech Central	NIXON, JASON JEFFREY		Status Change	
Technical Assistance to Districts	THIER, KIMBERLY SHANNON	District Coach	From: .90 FTE To: 1.0 FTE	2018-19
Timber Ridge School	VINDAS GONZALEZ, ANA M	Classroom Aide	From: Active To: LOA	2018-19



Dr. Judy Hackett, Superintendent
Northwest Suburban Special Educational Organization
799 W. Kensington Rd., Mount Prospect, IL 60056
t: 847-463-8100

**MINUTES OF THE CLOSED SESSION OF THE
GOVERNING BOARD OF NSSEO**

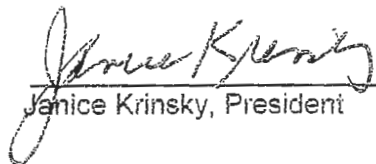
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The special closed session of the August 8, 2018 meeting of the NSSEO Governing Board was called to order by President Janice Krinsky at 6:23 pm at the NSSEO Administration Center, 799 W. Kensington, Mt. Prospect, IL 60056. Present were Governing Board members Deb McAtee, Carol Botwinski, Erin Johannesen, and Anna Klimkowicz. Alva Kreutzer arrived at 6:31 pm.

A motion was made by Alva Kreutzer and seconded by Carol Botwinski to adjourn the closed session at 7:35 pm.



Julie Jilek, Secretary



Janice Krinsky, President